

## **BRANCH MEETING – NW 1072**

**24<sup>th</sup> August 2011**

**Crown Plaza – Manchester Airport**

**Meeting start time – 1700**

### **Present**

Martin Browne (Chair)  
June Knox (Branch Secretary)  
Janet Thorpe  
Steve Shaw  
Duggie Kirk  
Matt Irish  
Laura Gray  
Alex Garcia-Cobo  
Hayley Browne (Health and Safety Rep)

**MB** (Chair) Welcomed all to meeting. Apologies given for Nicola Faiers. MB stated that we needed to do more to raise awareness of the Branch meetings and improve attendance. Asked all to think about ways in which this might be achieved. Difficulties of being part of a National Branch also recognised as affecting attendance.

Minutes of previous meeting agreed by all. No matters arising from the minutes.

### **Branch Secretary Report**

**JK** explained that due to some internal error we had been taken from the Union system as a Branch in December 2009. This has been addressed, and part of the resolution is to run elections for positions within the Branch Committee. Funds will then start to be paid back into the Branch again. Nominations for the following positions were made:

**Branch Chair** – Martin Browne. Nominated by Janet Thorpe.  
Seconded by Steve Shaw

**Branch Secretary** – June Knox. Nominated by Matt Irish  
Seconded by Alex Garcia-Cobo

**Equalities Rep** – Matt Irish Nominated by June Knox  
Seconded by Hayley Browne

**Learner Rep** – Nicola Faiers Nominated by Duggie Kirk  
Seconded by Laura Gray

All present agreed that if no further nominations came forward for these positions by the close of the election period – 12 noon on the 14<sup>th</sup> September 2011, then by a show of hands those positions would be duly elected and accepted by those nominated.

**Finances** - **JK** explained that due to the Branch being removed from the Unite system, we had not received any funding since that date. Once the elections are complete we will be able to claim the lost payments, which will place the Branch in a very healthy position. A full report will be given at the next meeting, after the elections. Standing orders need to be reviewed and finalised at the next Branch meeting. **JK** requesting sample sets from contacts made on recent Branch Secretary Course.

### **Health and Safety Report**

**HB** has been trying to liaise with Andy West in LGW regarding the setting up of the H&S committee. This needs to be achieved by the 9<sup>th</sup> September 2011.

**Action Point – HB** to continue to try to contact AW and also pursue the objective with TCX.

All risk assessments at TCX are due for review. They were commenced in May 2011 with Maxine Joicey working with **HB**. Some assessments had gone to LGW to be completed by AW and an RCCM.

**Action Point – HB** to chase up the outstanding risk assessments with Maxine, and to complete the Company internal risk assessment course.

There are still outstanding issues from the last Base meeting, around crew room fire procedures and Malaria medication. These items need addressing but **HB** explained that the priority is to have the H&S committee set up by the given date.

### **European Works Council Elections**

It was confirmed following discussion that Branch 1072 would continue to support Joanne Kelly as the preferred candidate to go forward to the EWC.

### **100% Campaign**

The importance of Unite 100% campaign was discussed. All present to carry membership forms with them and encourage others to do the same. Due to some issues which still exist with Unite's computer system, the advice is to join using a membership form and not online. New members would then automatically go into Branch 1072. As trade unionists it was also highlighted that recruitment does not have to be restricted to the workplace.

### **Officer Issues**

The on-going issues which the Branch has will be picked up once the current bullying and harassment investigations have been concluded. We anticipate this to be in the

next few weeks. Everyone is desperate to get back to the business of taking the members' agenda forward.

### **Outstanding Issues**

A collective grievance is to be submitted on behalf of the Branch members, regarding the Company's failure to consult around the members' terms and conditions for the duration of the Winter LPA secondment.

A collective grievance to be submitted on behalf of the Branch members regarding the proposed changes to the Company capability/sickness policy.

**Action Point** – *HB to contact TCX regarding details and involvement with the accommodation and transport arrangements for the LPA secondment.*

### **AOB**

None.

**Date and Time of next meeting – TBA.**