



## **NW/1072 Thomas Cook Branch**

**Meeting held at Crowne Plaza Hotel, MAN Airport on 31<sup>st</sup> May 2012 at 16.30**

**June Knox (JK)**

**Branch Secretary**

**Martin Browne (MB)**

**Branch Chair**

### **Chair's Welcome and Introductions**

The Chair stated that there are still two separate Branches within Thomas Cook, our ex TGWU Branch and an ex Amicus Branch.

The Chair also welcomed two colleagues as observers but explained that they would not be eligible to vote on any matters that may arise. The two observers were from Branch N/W16507, and are to email Unite and request that the Branches be merged as a matter of urgency, as to their knowledge, their own Branch is non-active. JK to also contact the Officer regarding this issue.

Ideas to be put forward as to how attendance at future meetings could be improved.

The Chair outlined the business to be covered at today's meeting.

### **Apologies for Absence**

Janet Thorpe  
Rachel Shaw  
Nichola Faiers  
Dougie Kirk

### **Minutes of Previous Meeting – Agreed**

The minutes of the previous meeting had been circulated via our Branch website TCX Unite. They were accepted as a true and accurate record.

### **Matters Arising**

None

### **Correspondence**

None

### **Treasurers Report**

The Branch Secretary reported that the branch balance remained healthy. The books were available at the meeting for viewing by members.

### **Committee Reports**

#### **NW/CAT RISC**

No CAT RISC has taken place since the last meeting. Lawrence Chapel-Gill has informed everyone that the CAT election that was due to place for the vacant seats was cancelled due to two of the nominees being unable to attend.

#### **Manchester Area Activists Committee**

Next meeting to take place on the 7<sup>th</sup> June 2012. JK to attend.

### **Workplace Reports**

#### **Health and Safety**

Hayley Browne(H&S Rep) confirmed that the first meeting of the newly formed H&S Committee is to take place at Thomas Cook on 13<sup>th</sup> June 2012. The newly appointed Officer for TCX, Helen Osgood is also to attend.

### **Election of Branch Officials**

Nominations closed at noon on the 29<sup>th</sup> May 2012. The following members of Branch NW1072 were duly elected to the following positions, unopposed:

<b>Branch Secretary/Treasurer</b>	June Knox
<b>Branch Chair</b>	Martin Browne
<b>Equalities</b>	Matt Irish
<b>Health and Safety</b>	Hayley Browne
<b>ULR</b>	Nichola Faiers

### **Concessions and Nil Pay Award Dispute**

MB confirmed that following the full reps' meeting earlier in the day, everyone was disappointed that TCX were not going to be able to come back with an

answer to the points which had been put forward at the meeting in LHR between Unite and TCX on the 22<sup>nd</sup> May 2012, until the following Tuesday (5<sup>th</sup> June 2012). It was also noted that this was the same day that the TCX shareholders are to vote on the sale of specific assets. MB confirmed that if the response from TCX was not positive then Unite and the Committee had done everything they could to try to resolve the issues of the arbitrary removal of the existing Concession Scheme, and the Nil Pay award amicably, and that there would be no alternative but to proceed to an official Industrial Action Ballot. MB explained that the full reps' Committee had voted unanimously, in the earlier meeting, on the decision to proceed - in view of the overwhelming consultative ballot result and the Company's intransigence.

### **Motions**

None

### **100% Campaign**

A reminder of the importance of attracting new members wherever possible was given. JK covered the launch of the new Community Membership. This could be useful for some of the members who have been affected by the recent redundancies. JK requested that members promote it, where appropriate. Helen Osgood will request 'buy in' sessions for the full TCX reps' Committee.

### **Any Other Business**

It was confirmed that Helen Osgood is the new Officer at Thomas Cook. Colin Carr has returned to construction. The Branch wishes him well, and thanks him for his support.

Nichola Faiers is to attend the Unite Policy Conference in June in a young member observer capacity.

Matt Irish is to attend a Unite Equalities course in July.

June Knox, Martin Browne and Matt Irish are to attend a Unite Senior Advocate course in June.

### **Date of Next Meeting**

26<sup>th</sup> July 2012