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NORTHWEST REGION

Dear Colleagues,

Unite the Union Redundancy Consultation Update (3) 28 September 2011

Today, 28 September, your JCNC negotiators met with the Airline Management. Following on from the previous meeting on 21 September, we were awaiting an enhanced voluntary severance package from the Company. The Company returned to the table with a formal proposal that was not enhanced from the current Company Scheme. They advised that they had spoken to the CEO, Mainstream UK and he has refused any enhancement to the Company Voluntary Severance package at this juncture.

Your Union negotiators informed the Company that they needed to contact the CEO urgently and ask him to reconsider his decision. The Full-Time Official told the Company that if the severance package was not enhanced, we would have no option but to seek the views of our members. The Company then asked the Trade Union what they would see as an enhanced package. Following a short adjournment your Trade Union side put forward the following proposal:

Three weeks minimum per year, encompassing all taxable elements of pay; and a £5,000 tax free lump sum payment.

We then continued through the Agenda, with the Company asking for our views on the reasons why we, the Trade Union would not support the removal of the ACM rank. A compelling case was put forward with arguments based on safety, service, career progression, earning potential and increased workload.

We reinforced our position that we are completely opposed to compulsory redundancies and the removal of the ACM rank. All other items on the agenda were related to compulsory redundancy; therefore, your negotiators informed the Company that they were unable to discuss these at this time.

The Company then asked that we adjourn for lunch so that they could make contact with the CEO regarding the Trade Union proposal. When they returned they advised that they had now become aware that other bargaining groups, within the Airline, had also put forward proposals regarding the proposed redundancies. Due to these further requests the Company said that they would send a communication to the CEO and come back to us as soon as possible with an answer.

The meeting was then adjourned, to be reconvened on Tuesday 4 October 2011, commencing 09.30 hours. We will give a further update following that meeting.

Yours in Unity

JCNC Reps