









1. Have you completed the 'Code of conduct' learning module?

		Response Percent	Response Count
Yes		97.0%	223
No		3.0%	7
answered question			230
skipped question			0



2. Did you complete the module in your own time?

		Response Percent	Response Count
Yes		87.8%	202
No		9.1%	21
Haven't completed it		3.0%	7
Other (please specify)			7
answered question			230
skipped question			0



3. Did you complete the module on a non-TC device (own PC / tablet / smartphone etc.)?

		Response Percent	Response Count
Yes		77.8%	179
No		19.1%	44
Haven't completed it		3.0%	7
	Other (please specify)		2
answered question			230
skipped question			0



4. Do you feel it is reasonable for Thomas Cook to expect you to complete training (such as this module), in your own time?

		Response Percent	Response Count
Yes		10.4%	24
No		89.6%	206
	Other (please specify)		14
answered question			230
skipped question			0


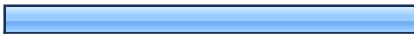
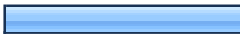



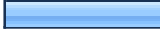




5. If the Company want to introduce more self / on-line training, do you think it is reasonable for them to provide you with the facilities in order to complete it?

		Response Percent	Response Count
Yes		94.8%	218
No		5.2%	12
Other (please specify)			7
answered question			230
skipped question			0

6. If the Company want to introduce more self / on-line training, do you think it is reasonable for them to allocate you time in order to complete it?

		Response Percent	Response Count
Yes		94.3%	217
No		5.7%	13
Other (please specify)			10
answered question			230
skipped question			0

7. Finally, Please let us know how you felt about completing the e-learning module on the TC 'Code of Conduct'? PLEASE TICK AS MANY AS YOU FEEL APPLY

		Response Percent	Response Count
I was happy to complete and did so with no problems		9.1%	21
I felt pressured by the deadline (May 31)		66.1%	152
I was pressured by managers as a result of the deadline (May 31)		38.3%	88
I was told by managers there would be consequences as a result of non-completion before the deadline. (There is a comments box below to add any comments made to you by managers)		27.8%	64
I felt pressured to complete the survey by 'Einstein' emails which mention being noted as 'failed'		52.6%	121
I tried to logon at home but couldn't		53.9%	124
I tried to logon at work but couldn't		26.1%	60
I eventually logged on but needed help from a colleague		27.8%	64
I eventually logged on but needed help from a manager		11.3%	26
I managed to logon but felt the questions were too hard		17.4%	40
I managed to logon but felt the questions were mostly irrelevant to my role as cabin crew		68.7%	158
		Other Comments	106
		answered question	230
		skipped question	0