





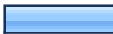






## 1. Have you ever applied for festive leave and what has your experience to date been?

		Response Percent	Response Count
No - I have never applied as not interested		4.5%	6
No - I have never applied as I don't think the current / previous systems have been fair		9.0%	12
Yes - but I have never got the leave that I have asked for		18.0%	24
<b>Yes - and rarely got the leave that I asked for</b>		<b>39.8%</b>	<b>53</b>
Yes - and mostly got the leave that I asked for		25.6%	34
Yes - I have always got what I asked for		3.0%	4
	Other (please specify)		14
		<b>answered question</b>	<b>133</b>
		<b>skipped question</b>	<b>0</b>

**2. Currently the system allows for you to book in six day blocks only over the festive period. How do you feel this should be done for 2012 and the future?**

		Response Percent	Response Count
I am happy with this and feel it works well		17.3%	23
I think I should be able to book the whole period at once (xmas and new year)		5.3%	7
<b>I think I should be able to book as many or as few days as I want - as with the rest of the leave system</b>		<b>72.9%</b>	<b>97</b>
N/A Don't Know		2.3%	3
Other (please specify)		7.5%	10
<b>answered question</b>			<b>133</b>
<b>skipped question</b>			<b>0</b>

**3. One of the proposed systems for allocating festive leave is very similar to the current TCLS system. Festive leave would be released up to 18 months in advance but would be released at 00.01 on a specific date. How do you feel about the fairness of such a system?**

	Very Unfair		Neutral		Perfectly Fair	N/A	Rating Average	Response Count
1 being 'VERY Unfair' and 5 being 'Perfectly Fair'	<b>54.1%</b> <b>(72)</b>	21.1% (28)	18.8% (25)	3.0% (4)	3.0% (4)	0.0% (0)	1.80	133
Additional Comments								52
<b>answered question</b>								<b>133</b>
<b>skipped question</b>								<b>0</b>




**4. Another element being discussed is for festive leave to be automatically blocked for two years if you have had festive leave in the current year (e.g. If you had Xmas off as leave in 2012, you would be blocked for 2013 and 2014). How do you feel this would be in terms of fairness?**

	1 Very Unfair		Neutral		5 Perfectly Fair	N/A	Rating Average	Response Count
1 being 'VERY Unfair' and 5 being 'Perfectly Fair'	<b>24.1%</b> <b>(32)</b>	14.3% (19)	<b>24.1%</b> <b>(32)</b>	15.8% (21)	21.8% (29)	0.0% (0)	2.97	133
							Additional Comments	33
							<b>answered question</b>	<b>133</b>
							<b>skipped question</b>	<b>0</b>


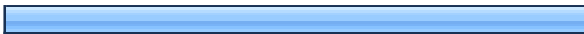

**5. In the past, there has been little or no visibility about who has been allocated what in previous years - and where you sit in terms of priority for future years allocation of festive leave. How useful do you feel it would be to have a system where there is such visibility and you know where you stand?**

	1 A waste of time		Neutral		5 Very Important	N/A	Rating Average	Response Count
1 being a waste of time and 5 Very Important	3.0% (4)	3.8% (5)	12.8% (17)	14.3% (19)	<b>66.2%</b> <b>(88)</b>	0.0% (0)	4.37	133
							Additional Comments	12
							<b>answered question</b>	<b>133</b>
							<b>skipped question</b>	<b>0</b>




## 6. Would you like to have a festive leave system that is managed on a more local level?

		Response Percent	Response Count
Yes		70.7%	94
No		8.3%	11
No preference		21.1%	28
Additional Comments			12
answered question			133
skipped question			0

## 7. All things being considered how would you like festive leave allocated:

		Response Percent	Response Count
On 'first to the computer' basis, with no guarantee of fairness, but is instantaneous		3.0%	4
<b>A system that is less instantaneous but the allocation of the leave is fairer</b>		94.0%	125
No Preference		3.0%	4
Other (please specify)			5
answered question			133
skipped question			0

**8. Pilots are able to bid for all flights over the Festive period - S/H and L/H - through Tripline prior to the rosters being published. Would you like to see this system extended to include the Cabin Crew?**

		Response Percent	Response Count
Yes		94.7%	126
No		2.3%	3
No Preference		3.0%	4
Additional Comments			19
answered question			133
skipped question			0

**9. Your Union is currently consulting with TCX over proposals to change the system. We would value any ideas you have for a system of allocating festive leave in the future. If you have any ideas / suggestions or comments, please let us have them below.**

	Response Count
	42
answered question	42
skipped question	91