



## **Thomas Cook Cabin Crew – Unite Members**

Dear Colleagues,

### **Unite the Union Consultation Update: 21 Sept 2011**

Today, 21 September 2011, your Joint Consultation Negotiation Committee (JCNC) met with Thomas Cook management to discuss the recent proposals. Your reps asked some detailed questions and made it very clear that we were completely opposed to **ANY** compulsory redundancies. They were also advised that we do not accept their proposal to remove the ACM rank. We accepted that it may be necessary for the Company to address crew numbers due to the fleet reduction.

We asked the Company to come to the table with an offer of voluntary severance that will be open to all ranks. After a short adjournment the Company put forward an initial view on voluntary separation. We rejected this out of hand as, we believe, the offer was derisory and insulting to our members. What they had offered was not enhanced from the current Company scheme which is roughly twice the statutory requirement.

We then asked for an adjournment at that point and demanded that the Company return to your Committee with a package that would be a significant improvement to the current Company scheme / offer.

The entire reps' Committee will meet on Tuesday 27 September with a further meeting with the Company pencilled in for the 28 September. We will update you again following this meeting. Please continue to feed back your comments / suggestions through your base reps.

Yours in Unity

**JCNC Reps**