

UniteUnited



Your Voice at Thomas Cook (National Branch NW/1072)

7th July 2011



# We're as 'in the dark' as you guys!

**W**e appreciate that you've not heard from the union in the form of a newsletter since March. With that in mind we thought we'd give you an update of sorts, though we'd like to apologise in advance for sounding a little vague.

On June 9th TCX and Unite full time officials agreed to suspend all meetings that involve your elected reps. The only exception to this is when we represent individuals at formal meetings. There is nothing else that we are able to tell you and have no idea of when this situation will end. It has become increasingly disappointing and frustrating for your elected representatives as we are regularly asked how the pay talks are progressing, what the latest news from the Company is or when we will come to an agreement on how festive leave for 2012 can be applied for (and that's just to name a few!)

We are not paid by the union and we carry out this role for our workforce—the members—our friends and colleagues. We are currently working with our hands tied behind our backs. None of the outstanding issues can be progressed – and as the membership-led union we are, you have a right to know this information. Full time paid officials of Unite have agreed to the current position. They have also taken the decision to postpone, for a second time, the members' 2011 pay claim which should have been heard on 14th July 2011.

As always we will remain at your service to help with any individual issues you have, but everything we do for the whole workforce is at a standstill so please continue to speak to us about individual issues. As paying members of a member-led trade union you have a right to ask and be given

answers. Your Representatives are not in a position to give you those answers, but if you want to know about everything else (for examples, see below), then we can only direct you to contact a full time union official.

Their contact details are below:

Dave Kennedy (Unite Full Time Officer)  
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## Issues that remain on hold (this list is not exhaustive):

- 2011 pay claim
- Concession changes
- Ending of final salary pension
- Transfer policy
- Temporary Promotions - proposed 'holding pool'
- A330 Qualifications - Rejoining crew (maternity and long term sickness)
- CM role proposed changes
- Uncertainty over W2011-12 fleet reduction
- Holiday pay
- Returning C4 crew being paid their long overdue back dated pay rises (2009 and 2010)
- 2012 Festive Leave

## 2011 pay talks news—ON HOLD!

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