



UNITE UPDATE

2nd August 2013

Dear Colleague,

On Wednesday of this week, our recent consultative ballot on the imposed changes to policies (maternity, pension, redundancy) was counted at Unite’s offices in Salford. We had a fantastic turnout so thank you to all who voted. Thomas Cook were provided with the results yesterday (August 1st) which are detailed below. We hope this result encourages our management to get back round the table with your reps to discuss how we can resolve the issue at hand and withdraw from the confrontational approach of imposing such detrimental terms upon you.

This fantastic result demonstrates that you have the confidence that you can make a difference when you stand together United. With your support your reps will work tirelessly to turn this situation around. We will keep you posted as things progress.

Stand united or stand alone.....

Your Reps

Question	Yes (%)	No (%)	No Response (%)
Q1. Do you accept the imposed policy changes below? <ul style="list-style-type: none"> • Reduction of your current redundancy terms; • Reduction of maternity pay and removal of the return to work bonus; • Introduction of a £25 administration fee to new pensions. 	1.8	98.2	n/a
Q2. Are you prepared to stand shoulder to shoulder with your colleagues in order to protect your existing redundancy, maternity and pension provisions?	93.9	5.4	0.7
Q3. Would you be prepared to take strike action or action short of strike action to protect the above?	84.3	15.7	n/a

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