



UNITE CONSULTATION UPDATE

10th December 2011

Dear Colleague,

As you will be aware, the Individual Consultation Meetings (ICMs) for C1 and C2 crew are now well underway. Following our late agreement with TCX on Friday 2nd December over enhanced VR, your reps were given thirty minutes to discuss selection criteria with management. During that time we asked that the proposed examination be removed and for the aircraft specific SEP results to be set aside. This was actioned by TCX. We requested this as a result of feedback from our members. Due to time constraints, Thomas Cook then closed the meeting and began ICMs on Monday of this week.

Your reps feel that far more time is / was needed to discuss these important criteria – and that the ICMs should have been postponed until the detail had been ironed out. Thomas Cook insisted that the ICMs would begin and end as planned.

We have been inundated with constructive feedback from our members over the criteria – and we have put this to good use. During an unscheduled meeting with Thomas Cook management on Thursday 8th December, we discussed many of the very valid points and concerns that you have put to us. The management team considered our concerns and explained that they were willing to consider some amendments to the selection criteria with the aim of producing a set of criteria that is as fair as can be for those that are potentially affected. Please keep this valuable feedback coming – either via your base rep – or directly to the JCNC team at consultation@tcxunite.com.

The response to the enhanced VR scheme this week has been encouraging. We are hopeful that now personal illustrations have been provided to all year-round crew, that VR uptake will increase significantly and there may be no necessity to enter into the selection process for compulsory redundancy.

As always, your comments are welcomed and we will advise you as and when we have further news from Thomas Cook management.

In Unity,

Your Reps

www.unitetheunion.org