



UNITE CONSULTATION UPDATE

13th October 2011

Dear Colleague,

Thomas Cook have today decided to issue their latest consultation update, which they are quite within their rights to do. As a member, read the information but also read between the lines. Your Union's position will remain unchanged until the outcome of the Consultative Ballot is known on the 24th October 2011. Unite will therefore pass no comment to Thomas Cook until that result is known.

Unite understand that there will be people who are interested in leaving the business and would therefore make 'what if?' enquires of the management. However, the redundancy package that the Company is currently offering is not sufficient for our members leaving the business and going out onto the job market again, under the current economic climate. Unite do not believe what it has asked for on behalf of the members is unreasonable or unaffordable. Unite also believe that if a decent and fair redundancy package was offered, there would be no mitigation needed as the required number of leavers would be achieved.

NOTE: The General Manager states in his communication regarding further cost cutting efficiencies that *"At the moment the Company have no plans for further proposals."* Remember earlier in the year at the Customer Service Conferences when the direct question was asked regarding the removal of the ACM rank on board, and the reply was either:

"there are no plans to remove the ACM rank" or

***"there are no plans to remove the ACM rank at the moment."* AND LOOK WHERE WE ARE NOW!**

Have your voice heard - remember to cast your vote and do not let Thomas Cook divide us!

In Solidarity,

Your Reps