



## UNITE CONSULTATION UPDATE 10

7th December 2012

Dear Colleague,

As promised, we wanted to keep you updated on the progress being made in the consultation meetings with Thomas Cook. We met on Monday 3<sup>rd</sup> December where ACAS were present to assist in facilitating meaningful discussions. ACAS have been very helpful to both Unite and to the Company to allow us to continue our discussions.

We agreed the notes of 24<sup>th</sup> October and 28<sup>th</sup> November so these will be available to you in the near future.

Ian Smith (Operations Director) attended the meeting as your reps had some questions around commercial activity. Ian was very open and honest and shared a lot of data regarding competitors, adhocs we have done and planned and details behind the contracts we operate for Thomas Cook Scandinavia, Westjet etc. It was a very interesting session and details of this part of the meeting will be in the notes (to be published soon).

The positive news is that we are meeting over three days next week. We totally understand that this is such a difficult time for you and some of our members feel frustrated at the amount of time it is taking. However, we want to re-assure you that we need to have full and meaningful talks on your behalf with the aim of protecting jobs and working conditions.

As always, please continue to contact your base rep if you have any questions, or email:

[consultation@tcxunite.com](mailto:consultation@tcxunite.com)

**“SOLIDARITY NOT SELECTION!”**

In Solidarity,

**Your Reps**

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